

**Grand-Tek Technology Co., Ltd.**  
**NOTICE of ANNUAL SHAREHOLDERS' MEETING 2025**

1. The Annual Shareholders' Meeting will be held on Thursday, May 22<sup>nd</sup>, 2025 at 9:00 a.m. at 8F., No.233-2, Bao Ciao Rd., Hsin Dian Dist, New Taipei City (Company Headquarter). The registration place is the same as the meeting venue.
2. The Agenda
  - A. Reports
    1. Business Report for 2024
    2. Report of Audit Committee for 2024
    3. Remuneration distribution to employees and directors for 2024
    4. Annual Report on Directors' Remuneration for 2024
    5. Annual report on the execution of related-party transactions for 2024
  - B. Ratification
    1. Business Report and Financial Statements for 2024
    2. Profits Distribution of 2024
  - C. Discussion and election matters
    1. Amendment to the "Articles of Incorporation"
    2. Amendment to "The Acquisition and Disposal of Assets"
    3. Proposal for the issuance of Restricted Stock Awards for Employees.
    4. Election of directors
    5. To release the prohibition on new directors from participation in the Competitives.
  - D. Business Extempore motion(s)
3. Distribution of profits and determination of the dividend amount for 2024 as resolved by the Board of Directors is as follows:

Cash dividends: NT\$2.3 per share.

The distribution of cash dividends may be approved by the Annual Shareholders Meeting and the Board of Directors may be authorized to set the distribution base date and distribute the dividends. The actual dividend payout ratio is adjusted on the basis of the actual number of outstanding shares as at the date of the dividend distribution base.
4. Should there be items related to article 172 of the Company Act on the agenda of the shareholders' meeting, their major contents, in addition to inclusion in the notice for the meeting, be posted on the Market Observation Post System (<https://mops.twse.com.tw>).
5. This shareholders meeting will discuss the "Issuance of New Shares with Restricted Employee Rights". For related matters, please refer to the fifth copy of the meeting notice.
6. According to Article 165 of the Company Act, changes to the shareholder register will be suspended from March 24<sup>th</sup>, 2025 to May 22<sup>nd</sup>, 2025. If you need to open an account (submit your seal card), please contact the Stock Affairs Department of Taishin Securities Co., Ltd.
7. If any shareholder solicits a proxy, our company will prepare a summary of solicitation materials before April 21<sup>st</sup>, 2025 and publish it on the Securities Foundation website. If investors wish to query, they can directly type in (URL: <https://free.sfi.org.tw>) and enter the query conditions. The statistical verification agency for our company's proxy is the

stock agency department of Taishin Securities Co., Ltd.

8. This shareholders' meeting will re-elect nine directors (including three independent directors). The list of candidate directors who adopt the nomination system includes: Chen Jia-rong, representative of Chant Sincere Co., Ltd. Wu Jia-ni, Hung Jian-wen, Chen Yi-lin, Wang Xing-qi, and Kao Chien-chi; the list of independent directors includes: Liu Hsing-hsia, Lee Meng-yen, and Hung Wei-li. If shareholders wish to inquire about their academic experience and other relevant information, please go directly to the "Announcement Inquiry" of the Public Information Observation Station (URL: <https://mops.twse.com.tw>).
9. Voting right for the shareholders' meeting can be exercised via electronic form during the period from April 22<sup>nd</sup>, 2025 to May 19<sup>th</sup>, 2025. Please access "Shareholder e-voting" at the website of Taiwan Depository and Clearing Corporation.  
(<https://stockservices.tdcc.com.tw>)
10. For participants who attend the Shareholders Meeting, please bring the identification card for confirmation

Board of Directors,  
Grand-Tek Technology Co., Ltd.

※There would be no souvenir for this meeting.